



## **REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI**

**Tuesday, April 14, 2026, at 6:00 PM**

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### **Minutes**

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, April 14, 2026, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

#### **1. Call Meeting to Order and Roll Call**

The Mayor called the April 14, 2026, Regular Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, acknowledged by all Aldermen (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell.

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Deputy City Clerk Chasity Pickett, Public Works Director Chris Buckner, Planning and Zoning Director Caine Dearman, Chief of Police Barry Hale, and City Attorneys John Scanlon and Zachary Giddy.

#### **2. Opening Prayer and Pledge of Allegiance**

*Pastor Brooks opened the meeting with prayer.*

*Alderman Powell led the Pledge of Allegiance.*

No action taken.

#### **3. Presented Items**

##### **A) Introduction and Oath of Office, Police Officer Samuel Fincher (New Hire)**

*The Mayor administered the Oath of Office to Police Officer Samuel Fincher and welcomed him to the City.*

No action was taken.

##### **B) Introduction of Rhonda C. Cooper, Candidate for Chancery Court Judge, District 11-2**

*April 14, 2026, Regular Meeting of the Mayor and Board of Aldermen*

*Rhonda C. Cooper addressed the Mayor and Board regarding her candidacy for Chancery Court Judge, District 11-2, serving Madison and Leake Counties.*

No action was taken.

**C) Recognition of Madison/Rankin County District Attorney Bubba Bramlett and His Office for the Generous Donation of \$10,200.00 for the Purchase of Software**

*The Mayor and Board recognized District Attorney Bubba Bramlett and his office for their generous \$10,200 donation to the Gluckstadt Police Department for the purchase of software and equipment.*

No action was taken.

**D) Recognition of City of Gluckstadt Employee of the Quarter, Q1-2026**

*The Mayor and Board recognized Assistant Chief Jeremy Slaven as the City of Gluckstadt Employee of the Quarter for the first quarter of 2026. This inaugural award was determined by a vote of city employees.*

*Assistant Chief Slaven was presented with a certificate and a gift card in recognition of his service.*

No action was taken.

**E) Recognition of Germantown High School and Germantown Middle School Robotics (Top Honors at VEX Robotics State Championship & Qualification for 2026 VEX Robotics World Championship)**

The Mayor and Board recognized the Germantown High School and Germantown Middle School VEX Robotics teams for their outstanding achievements at the Mississippi VEX Robotics State Championship and for qualifying to compete in the 2026 VEX Robotics World Championship.

The Mayor requested a motion to adopt a resolution recognizing and commending the teams (Exhibit "B"). Alderwoman Bates made a motion to adopt a resolution recognizing and commending the teams, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**F) Introduction of 2026 Mayoral Health Council Members & 2026 Fitness and Health Fair, Saturday, May 2nd, 2026 (Dr. Shelia Spann)**

Dr. Shelia Spann introduced the members of the 2026 Mayoral Health Council: Ms. Kara Owen, Ms. Christy Jones Everette, Mr. Jeremy Hudson, and Ms. Sally Norman.

Dr. Spann also announced the upcoming Community Health Fair to be held on May 2, 2026, in conjunction with Reshma's Home 5K event, noting that more than 25 vendors have committed to participating.

No action was taken.

**G) Consideration of Adoption of Resolution Recognizing April as Mississippi Maternal Mortality Month (Sponsored by Alderwoman Bates) & Presentation by Mayoral Health Council (Dr. Shelia Spann and Mrs. LeJune Johnson)**

Dr. Shelia Spann, Dr. Charlene Collier, and Mrs. LeJune Johnson presented to the Mayor and Board on maternal mortality in Mississippi, highlighting awareness, contributing factors, and the importance of community support and public health initiatives.

The Mayor requested a motion to adopt a resolution declaring April 2026 as Mississippi Maternal Mortality Month and affirming the City's commitment to raising awareness and improving maternal health outcomes (Exhibit "C"). Alderwoman Bates made the motion to adopt a resolution declaring April 2026 as Mississippi Maternal Mortality Month, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**H) Consideration of Adoption of a Resolution, Declaring Wednesday, May 6th, 2026, as Municipal Court Clerk Appreciation Day (Alderwoman Campbell)**

Alderwoman Campbell presented a resolution recognizing the vital role of municipal court clerks and their contributions to the justice system. The Mayor and Board also recognized staff members for their service and dedication to the Municipal Court.

The Mayor requested a motion to adopt the resolution declaring Wednesday, May 6, 2026, as Municipal Court Clerk Appreciation Day (Exhibit "D"). Alderwoman Campbell made the motion to adopt the resolution declaring Wednesday, May 6, 2026, as Municipal Court Clerk Appreciation Day, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**I) Consideration of Adoption of Resolution, Declaring May 17th through May 23rd, 2026, Public Works Appreciation Week (Alderman Taylor)**

Alderman Taylor presented a resolution recognizing the contributions of public works professionals and staff for their role in maintaining public health, safety, and quality of life within the City.

The Mayor requested a motion to adopt the resolution declaring May 17 through May 23, 2026, as Public Works Appreciation Week (Exhibit "E"). Alderman Taylor made a motion to adopt the resolution declaring May 17 through May 23, 2026, as Public Works Appreciation Week, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

#### **J) GMS Maverick Stampede 5K & Color Run**

*The Mayor announced the upcoming GMS Maverick Stampede 5K and Color Run scheduled for April 25, 2026, and encouraged the public to participate.*

No action was taken.

#### **K) Germanfest 2026 Sponsorships**

*The Mayor announced that sponsorship opportunities for Germanfest 2026 are open through the end of June and encouraged businesses and community partners to participate. Interested parties were directed to contact the City Clerk's Office for additional information.*

No action was taken.

### **4. Approval of Consent Agenda Items**

- A) Approval of Claims Docket**
- B) Approval of 3/10/26 Regular Meeting Minutes and 4/2/26 Special Called Meeting Minutes**
- C) Request from Gluckstadt Rotary for Second Annual 4th Fest (History Trail Walk - Tent Installation Quote)**
- D) Requesting Approval to Accept a Check from the District Attorney's Office in the Amount of \$10,200.00 as a Donation to the Police Department for the Purchase of Software**
- E) Request Approval for Training and Travel Reimbursement for the MML 95th Annual Conference Winter Educational Conference. (Chief Barry W. Hale)**
- F) Request for Approval of Training & Travel Reimbursement, 2026 MACP Summer Educational Conference, - Biloxi-6/16-6/19/2026 (Chief Barry Hale & Asst. Chief Jeremy Slaven).**
- G) Request for City Clerk, Lindsay Kellum, to Apply for the MMCCA Board of Trustees (Central Trustee)**

The Mayor requested a motion to approve the consent agenda (Exhibit "F"). Alderman Taylor made a motion to approve the consent agenda, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

## **5. Monthly Budget Report**

### **A) Monthly Budget Reports**

*The Mayor presented the monthly budget report(s.) (Exhibit "G")*

No action taken.

### **B) Monthly Bank Reconciliations**

*The Mayor presented the monthly bank reconciliations. (Exhibit "H")*

No action taken.

### **C) Request to Amend FY26 Budget (April 2026)**

The Mayor requested a motion to amend the FY26 Budget (Exhibit "I"). The amendment included recognition of unanticipated grant revenue from the Mississippi Outdoor Stewardship Trust Fund for the City Park project, as well as additional revenues and expenditures related to Police Department items and a donation received. Alderwoman Campbell made a motion to amend the FY26 Budget, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

## **6. New Business**

### **A) Request for Consideration of Adoption of Policy Regarding Ad Valorem Exemptions (Alderman Powell)**

Alderman Powell led a discussion on developing a formal policy for ad valorem tax exemptions. The Board discussed the need to align with Madison County and the Madison County Economic Development Authority (MCEDA) to create a consistent and streamlined approach for businesses.

The Board agreed to further review and collaborate with county officials to develop a unified policy, with consideration of exemption thresholds and terms. Alderman Powell will coordinate efforts and present a proposed policy for Board consideration at a future meeting.

No action was taken.

### **B) Request for Ad Valorem Exemption for Leaderway USA, Inc. (New, Freeport)**

The Mayor presented a request from Leaderway USA, Inc., for an ad valorem tax exemption under the Freeport provision. The Board discussed the nature of the request and its relation to future policy considerations regarding tax exemptions.

The Mayor requested a motion regarding the request. Alderman Taylor made a motion to table the item, and Alderwoman Campbell seconded the motion.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**C) Request for Ad Valorem Exemption Tower Automotive Operations USA I, LLC (Freeport)**

The Mayor presented requests from Tower Automotive Operations USA I, LLC for both a Freeport ad valorem tax exemption and an additional exemption related to business expansion.

The Mayor requested a motion to approve a ten (10) year Freeport exemption (Exhibit "J"). Alderman Powell made a motion to approve a ten (10) year Freeport exemption, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

The Mayor then requested a motion regarding the expansion-related ad valorem exemption.

Alderman Powell made a motion to table the request pending further consideration following the adoption of a formal policy, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**7. Old Business**

**A) Request for Ad Valorem Tax Exemption, Westlake Chemical (Expansion)**

The Mayor presented a request from Westlake Chemical for an ad valorem tax exemption related to expansion. The Mayor requested a motion regarding the request. Alderman Powell made a motion to table, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**B) Request from Arrington Homeowners Association, Arrington Lake Dam Repair**

Ms. Mary Clark addressed the Mayor and Board regarding the Arrington Homeowners Association's request for additional funding assistance for the Arrington Lake Dam repair project. Ms. Clark provided an update on the project, including changes to federal grant requirements, subsequent adjustments to state funding through the Mississippi Department of Environmental Quality (MDEQ), and increased project costs due to revised engineering plans and flood mitigation improvements.

The estimated project cost was approximately \$406,080.00, with \$263,952.00 to be funded through an MDEQ grant. The City of Gluckstadt had previously committed \$52,500.00, and the Arrington Homeowners Association contributed approximately \$80,000.00. Due to increased costs, a funding gap of approximately \$52,864.00 remained.

The Mayor and Board discussed the project, including potential eligibility for additional grant funding, budget considerations, and assistance from Madison County. Legal counsel advised that public funds may be used to improve private property if the Board finds that the project provides a public benefit, specifically flood prevention. Supporting engineering documentation was noted, indicating that the dam provides flood relief to the broader community.

Following the discussion, the Mayor requested a motion to appropriate additional funds (Exhibit "K"). Alderman Taylor made a motion to appropriate up to \$52,864.00 in additional funds for the project, contingent upon a finding that the project provides public flood relief benefits, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor

Voting Nay: Alderwoman Campbell

Alderwoman Campbell made a separate motion to table the item for further research. That motion failed due to lack of second.

The Mayor declared the motion to appropriate additional funds carried 4-1.

### **C) Discussion of Continued Grant Management by City Clerk's Office Staff, Six-Month Review (City Clerk and Assistant City Clerk)**

The Mayor and Board discussed the six-month review of grant management responsibilities currently managed by the City Clerk and Assistant City Clerk. Staff provided an overview of workload, noting that grant-related duties include research, application preparation, data and statistics, reporting, fiscal management, and audits with an estimated average of several hours per week dedicated to these responsibilities. The Board expressed satisfaction with the performance and effectiveness of the current grant management process, noting successful coordination with other departments and an increase in the award and administration of multiple grants, as well as an appreciation for the detailed monthly updates provided by the Clerk's office.

Following discussion, the Mayor requested a motion to continue the current grant management structure (Exhibit "L"). Alderwoman Campbell made a motion to continue grant management as currently structured, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

## **8. City Clerk, City Administration Matters & Grants Update (Lindsay Kellum)**

### **A) Monthly Update, General Administration (City Clerk)**

*The City Clerk updated the board on city administration matters (Exhibit "M").*

No action taken.

**B) Monthly Privilege License Report (Assistant City Clerk)**

*The Assistant City Clerk updated the board with the monthly privilege license report (Exhibit "N").*

No action taken.

**C) Discussion of Amendments to Leave Accrual Rates (Employee Handbook) and Compensatory Leave Policy, Personnel (Tabled in March)**

The Mayor and Board revisited the proposed amendments to the City's leave accrual rates and compensatory leave policy, which had been tabled at the previous meeting. Discussion focused on aligning leave benefits with comparable municipalities, improving employee retention, and addressing concerns raised during exit interviews.

Following discussion, the Board determined to move forward with an amendment to the compensatory leave policy.

The Mayor requested a motion to amend the compensatory leave policy to increase the annual compensatory time cap from 50 hours to 75 hours and to align the accrual period with the City's fiscal year (Exhibit "O"). Alderman Taylor made a motion to amend the compensatory leave policy to increase the annual compensatory time cap from 50 hours to 75 hours and to align the accrual period with the City's fiscal year, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

*Further discussion regarding broader amendments to leave accrual rates will continue, with additional recommendations to be brought back to the Board at the May meeting.*

**D) Consideration of Adoption, City of Gluckstadt Parental Leave Policy**

The Mayor presented a proposed parental leave policy, previously requested by the Board, which was drafted by the City's employment law counsel. The policy provides for six (6) weeks of paid parental leave for eligible City employees, including both mothers and fathers, concurrent with Family and Medical Leave Act (FMLA) provisions.

The Mayor requested a motion to adopt the proposed parental leave policy (Exhibit "P"). Alderman Powell made the motion to adopt the proposed parental leave policy, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

### **E) Discussion of Implementation of a City Remote Working Policy (Alderman Bates)**

Alderman Bates initiated a discussion on developing a formal remote work policy for City employees. The purpose of the policy would be to establish clear guidelines and circumstances under which remote work may be permitted, including considerations for emergency situations such as inclement weather or natural disasters.

The Board discussed the concept and provided initial feedback. Alderman Bates requested that Board members submit any additional input for consideration in drafting the proposed policy by Friday, April 24<sup>th</sup>. The draft policy will be developed in coordination with employment law counsel and presented to the Board for consideration at a future meeting.

No action was taken.

### **F) Monthly Grants Update (City Clerk and Assistant City Clerk)**

*The City Clerk updated the board on general grant administration matters and the status of active grants (Exhibit "Q").*

No action taken.

### **G) Request to Accept the 2025 MOSTF Grant Award, Notice to Proceed & Request to Set up New Bank Account to Transfer Grant Funds**

The Mayor requested a motion to accept the 2025 Mississippi Outdoor Stewardship Trust Fund (MOSTF) Grant Award, authorize issuance of the Notice to Proceed, and establish a new bank account for the purpose of managing and transferring grant funds (Exhibit "R"). Alderman Powell made a motion to accept the 2025 Mississippi Outdoor Stewardship Trust Fund (MOSTF) Grant Award, authorize issuance of the Notice to Proceed, and establish a new bank account for the purpose of managing and transferring grant funds, and it was seconded by Alderman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderman Bates, Alderman Taylor, Alderman Campbell

The Mayor declared the motion carried.

*Once the new bank account is established, there will be an additional budget amendment needed in May to transfer the funds to the new account from the general fund now that they have been brought in through the 4/1426 budget amendment.*

### **H) Request for Authorization to Apply for Private Grant to Assist in Park Development**

The Mayor and Board discussed a potential grant opportunity from the Blue Cross Blue Shield Foundation to assist with park development. Staff reported that the Foundation has expressed interest in providing a potential donation of up to \$2,000,000.00 to support playground and park improvements, with no required local match.

The Mayor requested a motion to authorize the city to apply for the grant through the Blue Cross Blue Shield Foundation (Exhibit "S"). Alderman Campbell made a motion to authorize the City to apply for the grant, and it was seconded by Alderman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

### **I) Humanities Council, Documentary Status Update (Filmmaker Outline)**

*The City Clerk provided an update regarding the City's historical documentary project funded through the Humanities Council grant. The project is currently in the research phase, with a Mississippi-based filmmaker leading development.*

No action was taken.

### **9. Planning and Zoning Director, P&Z/ Building Matters (Caine Dearman)**

*At the Mayor's discretion, items 9B and 9C were discussed before agenda item 9A*

#### **A) Consideration of Site Plan Approval, 26-001-Pacific Bell-Taco Bell, Gluckstadt Rd**

The Mayor opened a discussion on the proposed site plan for a Taco Bell development located on Gluckstadt Road. Staff presented details of the site plan, noting the property is zoned C-2 and that the proposed use is legally permitted in the current zoning ordinance. It was further stated that the applicant met all applicable zoning and site plan requirements, including setbacks, parking, drainage, and buffering.

Representatives for the applicant addressed the Board in support of the project, including:

- Mr. Sean Doran, legal counsel with Phelps Dunbar LLP, on behalf of the applicant
- Ms. Donna Ladner, Regional Representative, Taco Bell (Pacific Bell)
- Mr. Matthew Smith, property owner, and representative of Take 5 Oil Change

These representatives provided information on the project's compliance with zoning requirements, operational details, traffic patterns, and mitigation measures for lighting, noise, and buffering. The owner noted prior infrastructure investments, including water and sewer improvements, and stated that the site was prepared for commercial development.

The Board discussed concerns, including proximity to residential neighborhoods, traffic flow, hours of operation, lighting, and placement of the trash enclosure.

Public comments were received from the following citizens in opposition to the project:

- Mr. Terry Walker, Red Oak Plantation Homeowners Association member, 126 Planters Row
- Mr. Brian Dew, resident, Planters Row (Red Oak Plantation)
- Mr. Barnett (first name not provided), resident, Planters Row (Red Oak Plantation)
- Ms. Ally Coates, resident, 138 Planters Row

Citizens expressed concerns about increased traffic, lighting, and noise impacts, proximity to residential properties, potential decreases in property values, and overall neighborhood character.

Following discussion, the Board finds that the site plan submitted by Taco Bell is not excessively dissimilar and would not provoke any of the harmful effects as set forth in Section 807.1 of the Zoning Ordinance.

After consideration, the Mayor requested a motion for the Pacific Taco Bell Site Plan (Exhibit "T"). Alderman Williams made a motion to approve the site plan contingent upon Architectural Review Committee approval of the exterior design and noting that the site plan met all legal requirements set forth in the city's current zoning ordinance as a permissible use of the property, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

Voting Nay: Alderman Powell, Alderwoman Bates

The Mayor declared the motion carried 3-2.

### **B) Planning and Zoning Update**

*The Planning and Zoning Department Director addressed the board to provide a status update on planning and zoning matters.*

No action taken.

### **C) Floodplain Permit Adoption**

The Mayor requested a motion to adopt a floodplain development permit and fee to comply with the National Flood Insurance Program (Exhibit "U"). The permit will be required for development within floodplain areas and administered in conjunction with building permits. Alderman Taylor made a motion to adopt the Floodplain Permit, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

### **D) Consideration of Site Plan Approval, 26-013-Martin Group at 104 Office Park Dr**

The Mayor requested a motion to approve the site plan for the Martin Group development located at 104 Office Park Drive (Exhibit "V"). Alderman Taylor made motion to approve the site plan for the Martin Group development, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

### **E) Consideration of Site Plan Approval, 26-025-Hederman Brothers Industrial Dr N**

The Mayor requested a motion to approve the site plan for Hederman Brothers located on Industrial Drive North (Exhibit "W"). Alderman Taylor made a motion to approve the site plan for

Hederman Brothers located on Industrial Drive North, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**F) Consideration of Conditional Use Approval, 26-022-Quiet Waters Ministry and Respite Center, Calhoun Station & Stout Rd**

The Planning and Zoning Director presented a request for a conditional use permit from Quiet Waters Ministry and Respite Center. He explained that the request was a resubmittal due to prior approval expiring and organizational restructuring.

Attorney Matt Fatard spoke on behalf of the applicant, along with Ms. Martie Kwasny, Executive Director of Quiet Waters. They described the project as a 24/7 respite center offering care services, family support, and community resources, including benefits for hospitals and caregivers.

The Mayor requested a motion to approve the request for conditional use by Quiet Waters Ministry and Respite Center (Exhibit "W"). Alderwoman Bates made a motion to approve the request for conditional use by Quiet Waters Ministry and Respite Center, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**G) Consideration of Rezoning Approval, 26-015-UCR Properties-158 American Way**

The Mayor and Board discussed a request to rezone property located at 158 American Way from C-2 (commercial) to I-2 (industrial). The P&Z Director explained that the property is currently split-zoned, and the request would unify the zoning classification to better align with the existing warehouse use and surrounding industrial development.

The Mayor requested a motion to approve the request to rezone property located at 158 American Way from C-2 to I-2 (Exhibit "X"). Alderman Taylor made a motion to approve the request to rezone property located at 158 American Way from C-2 to I-2, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

**H) Consideration of Rezoning Approval, 26-019-Sahler Stout Rd Rezoning**

The Mayor and Board considered a request to rezone approximately 10 acres of a 40-acre parcel located on Stout Road from A-1 (Agricultural) to C-1A (Restricted Commercial). Staff explained the request is to allow for the development of a baseball training facility, noting that C-1A is the

most appropriate zoning classification for indoor and outdoor recreational use. The Planning and Zoning Commission reviewed the request and recommended approval.

The Mayor requested a motion to approve the Stout Rd rezoning (Exhibit "Y"). Alderman Taylor made a motion to approve the Stout Rd rezoning, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

#### **I) Consideration of Conditional Use Approval, 26-020-Sahler Stout Rd**

The Mayor and board considered a request for conditional use approval for property located on Stout Road, following the rezoning to C-1A. The P&Z Director explained that the request is to allow for an indoor/outdoor sports training facility, which requires conditional use approval under the zoning ordinance.

The Mayor requested a motion to approve the conditional use for Stout Rd (Exhibit "Z"). Alderwoman Campbell made a motion to approve the conditional use for Stout Rd, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

#### **J) Consideration of Site Plan Approval, 26-021-Sahler Stout Rd**

The Mayor requested a motion to approve the site plan for the Sahler development on Stout Rd (Exhibit "AA"). Alderwoman Bates made a motion to approve the site plan for the Sahler development, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

#### **K) Consideration of Rezoning Approval, 26-023-RANDS, LLC Rezoning, Catlett Rd**

The Mayor and Board considered a request to rezone approximately 17.58 acres located on Catlett Road from R-1 (Residential Estate) to R-2 (Medium Density Residential). Staff explained that the request was to correct a clerical error: the property had previously been rezoned to R-2 by Madison County prior to incorporation, but the change was not reflected on the official zoning map. The Planning and Zoning Commission reviewed the request and recommended approval.

The applicant's legal representative and developer addressed the Board, outlining the history of the prior county rezoning and confirming the request was to correct the mapping error.

The Mayor requested a motion to approve the rezoning of land located on Catlett Rd from R-1 to R-2 (Exhibit "BB"). Alderman Powell made a motion to approve the rezoning of land located on Catlett Rd from R-1 to R-2, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

## **10. Public Works Director, Public Works Matters (Chris Buckner)**

### **A) Request for Approval, Final Plat for The Oaks**

The Public Works Director, per Chad Phillips, requested that the item be tabled pending site plan approval.

The item was tabled.

## **11. Police Chief, Police Department Matters (Chief Barry Hale)**

### **A) General Update, Police Department (Chief Hale)**

*The Chief of Police updated the board on law enforcement matters.*

No action taken.

### **B) Requesting Approval to Amend Two Current Flock Contracts to Upgrade Two LPR Cameras**

The Mayor requested a motion to approve amendments to two existing Flock contracts (Exhibit "CC"). Alderman Taylor made a motion to approve amendments to two existing Flock contracts, and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

### **C) Requesting Approval to Purchase Motorola Command Central Aware**

The Mayor requested a motion to approve the purchase of Motorola Command Central Aware (Exhibit "DD") Alderman Powell made a motion to approve the purchase of Motorola Command Central Aware noting the purchase is state contract, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

## **12. Public Comment**

All public comments were previously made during the Taco Bell / P&Z Section and Arrington Subdivision / Dam issue.

No further public comment.

No action taken.

### **13. Closed Session to Determine Need for Executive Session**

The Board considered entering closed session to determine whether to enter into executive session. The Mayor requested a motion. A motion was made by Alderman Powell to enter closed session to determine the need for executive session, and it was seconded by Alderwoman Campbell. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board then considered entering executive session. Alderwoman Campbell made a motion to enter executive session to *discuss personnel matters for the Public Works and Police Departments, and a potential real estate transaction.* The motion was seconded by Alderman Powell. *A public announcement was made that the Board had voted to enter into executive session to discuss personnel matters for the Public Works and Police Departments, as well as a possible real estate transaction.*

#### **A) Request to Hire Darrance Jones for Maintenance Worker II, Public Works**

The Mayor requested a motion to hire Darrance Jones for the position of Maintenance Worker II in the Public Works Department, at an hourly rate of \$17.00, plus employment benefits, including Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System. It was stated that Mr. Jones had successfully passed a background check and drug screening. Alderman Taylor made a motion to hire Darrance Jones for the position of Maintenance Worker II in the Public Works Department, at an hourly rate of \$17.00, plus employment benefits, including Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

#### **B) Potential Real Estate Transaction**

*The Mayor and Board discussed a possible real estate transaction for the City, and it was decided that the Public Works Director would schedule a site visit for any board or staff members who wanted to tour the property.*

*The Mayor will bring back additional information for consideration at the May meeting.*

No action taken.

#### **C) Request to Hire Bobby Herron as a Police Officer, Police Department**

The Mayor requested a motion to hire Bobbie Herron for the position of Police Officer for the Police Department, at an annual salary of \$52,000, plus employment benefits, including Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, contingent upon passing all background checks, psych exams, and drug screenings. Alderman Powell made a motion to Bobbie Herron for the position of Police Officer for the Police Department, at an annual salary of \$52,000, plus employment benefits, including Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, contingent

upon passing all background checks, psych exams, and drug screenings, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

*At this time, Alderwoman Campbell requested all city staff leave executive session with the exception of the Chief of Police, Barry Hale, the City Clerk, Lindsay Kellum, and the city attorneys, Zachary Giddy and John Scanlon. All additional staff left the room.*

#### **D) Personnel Matters, Police Department**

The Mayor and Board discussed personnel matters related to the Police Department.

No action taken.

The Mayor then requested a motion to exit executive session. Alderwoman Campbell made a motion to exit executive session, and it was seconded by Alderman Williams. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.* The Mayor and Board then exited executive session and re-entered open session.

*A public announcement was made by the City Attorney that the Board had hired an individual for the Public Works Department, and an individual for the Police Department, discussed a possible real estate transaction, and discussed personnel matters related to individuals holding specific positions in the Police Department.*

#### **14. Adjourn**

Alderman Powell made a motion to adjourn, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The mayor declared the motion carried.

ATTEST:

DATE:

  
\_\_\_\_\_

 5/12/26  
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LINDSAY D. KELLUM  
CITY CLERK

WALTER C MORRISON, IV  
MAYOR

[Seal]

