



REGULAR MEETING OF THE MAYOR AND BOARD OF ALDERMEN OF THE CITY OF GLUCKSTADT, MISSISSIPPI

Tuesday, March 10, 2026, at 6:00 PM

Minutes

This notice and agenda of the Regular Meeting of the Mayor and Board of Aldermen is hereby given by the undersigned. Said meeting shall be held on Tuesday, March 10, 2026, at 6:00 PM in the Board Room at City Hall, located at 343 Distribution Drive, Gluckstadt, MS 39110.

1. Call Meeting to Order and Roll Call

The Mayor called the March 10, 2026, Regular Meeting of the Mayor and Board of Aldermen to order. The Mayor presented the Notice of Regular Meeting of the Mayor and Board of Aldermen of the City of Gluckstadt, Mississippi, acknowledged by all Aldermen (Exhibit "A").

Board Members Present: Mayor Walter C. Morrison, Alderman John Taylor, Alderwoman Miya Warfield Bates, Alderman Chip Williams, Alderman Jayce Powell, and Alderwoman Jessie Campbell (via telephone).

Staff Members Present: City Clerk Lindsay Kellum, Assistant City Clerk Scott Maugh, Deputy City Clerk Chasity Pickett, Public Works Director Chris Buckner, Planning and Zoning Director Caine Dearman, Building Official Christian Hall, Assistant Chief of Police Jeremy Slaven, Executive Assistant Janet Brooks, and City Attorney Zachary Giddy.

2. Opening Prayer and Pledge of Allegiance

Pastor Brooks opened the meeting with prayer.

Alderman Powell led the Pledge of Allegiance.

No action taken.

3. Presented Items

4. Approval of Consent Agenda Items

A) Request for Approval of Claims Docket

B) Request for Approval of February 10th Regular Meeting Minutes

C) Requesting Approval for Training and Travel Reimbursement to Attend a Three-Day Training for SFST Training at the Richland Police (Montgomery)

D) Requesting Approval for Training and Travel Reimbursement to Attend a Two-Day Training for Advanced Supervisor Training at the Pearl Police Department (Kristen Baker, Dispatch Supervisor)

E) Requesting Approval to Purchase Tags for Two New 2026 Ford Explorer Patrol Vehicles

F) Request to Allow City Clerk to Register City Employees and Board Members for MML Summer Conference 2026 & Authorize Training / Travel Reimbursements

The Mayor requested a motion to approve the consent agenda (Exhibit "B"). Alderman Powell made a motion to approve the consent agenda, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

5. Monthly Budget Report

A) Monthly Budget Report(s)

The Mayor presented the monthly budget report(s.) (Exhibit "C")

No action taken.

B) Monthly Bank Reconciliations

The Mayor presented the monthly bank reconciliations. (Exhibit "D")

No action taken.

6. New Business

A) Request for Adoption of Order Setting Regular Monthly Meetings of the Mayor's Health Council

The Mayor requested a motion to adopt an order establishing the regular meeting schedule for the Mayor's Health Council for the first Thursday of each month at 5:30 p.m. beginning in April (Exhibit "E"). Alderwoman Bates made a motion to adopt an order establishing the regular meeting schedule for the Mayor's Health Council as the first Thursday of each month at 5:30 p.m., and it was seconded by Alderman Powell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

7. City Clerk, City Administration Matters & Grants Update (Lindsay Kellum)

A) General Administration Updates (City Clerk)

The City Clerk updated the board on city administration matters (Exhibit "F").

No action taken.

B) Monthly Privilege License Report (Assistant City Clerk)

The Assistant City Clerk updated the board with the monthly privilege license report (Exhibit "G").

No action taken.

C) Monthly Grant Report & Updates (City Clerk)

The City Clerk updated the board on general grant administration matters and the status of active grants (Exhibit "H").

No action taken.

D) Request for Approval for Mayor's Health Council to Hold Summer Town Hall, June of 2026 (Date TBD) and Community Health Fair on Saturday, May 2nd (in conjunction with Reshma's Home 5K)

The Mayor requested a motion to approve the Mayor's Health Council to proceed with planning a community health fair on Saturday, May 2, 2026, in conjunction with Reshma's Home 5K, and a summer town hall meeting to be held in June 2026, with the specific date to be determined and presented to the Board at a later meeting (Exhibit "I"). Alderman Taylor made a motion to approve the Mayor's Health Council to proceed with planning a community health fair and town hall meeting on their respective dates, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

Agenda items 7E, 7F, and 7G were considered together.

E) Request to Apply for Recreational Trails Grant (MWFP)

F) Request to Apply for Land and Water Conservation Fund Grant (MWFP)

G) Request to Apply for COPS Grant

The Board considered Items E through G together. Staff requested authorization to apply for the listed grants. It was noted that the Recreational Trails Grant would support trail development associated with the park. The Land and Water Conservation Grant could be used for future recreational opportunities, including property acquisition or development, if applicable. The COPS Grant would support law enforcement needs, including potential personnel, equipment, or vehicles.

It was further noted that any grant awards, particularly those requiring matching funds, would be brought back to the Board for consideration before acceptance.

The Mayor requested a motion to approve the application for the MWFP Recreational Trails Grant (Exhibit "J"), the MWFP Land and Water Conservation Fund Grant (Exhibit "K"), and the COPS Grant (Exhibit "L"). Alderman Powell made a motion to approve the grant applications, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

H) Discussion of Amendments to Leave Accrual Rates and Compensatory Leave Policy (Personnel)

The Mayor and Board discussed potential amendments to the City's leave accrual rates and compensatory leave policy. Discussion included consideration of increasing paid time off (PTO) accrual rates to remain competitive with surrounding municipalities.

Additional discussion included proposed changes to compensatory time, including increasing the annual cap from 50 hours to 75 hours and transitioning from a calendar-year to a fiscal-year structure to allow employees more time to use accrued hours.

The Board requested that the employee handbook and supporting information be recirculated for further review. The item will be revisited at the April meeting for possible action.

I) Discussion and Approval of Paid Parental Policy, City of Gluckstadt (Human Resources)

The Mayor and Board discussed adopting a Paid Parental Leave Policy for city employees to remain competitive with evolving employment practices and recent state-level changes.

Following discussion, the Mayor requested a motion to authorize the drafting of a formal policy adopting up to six (6) weeks of paid parental leave (Exhibit "M"). Alderman Powell made a motion to allow legal counsel to draft a six (6) week Paid Parental Leave Policy, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

8. Planning and Zoning Director, P&Z/ Building Matters (Caine Dearman)

A) Planning and Zoning Update

The Planning and Zoning Department Director addressed the board to provide a status update on planning and zoning matters.

No action taken.

B) Request for Approval of Conditional Use Permit for Mt. Pleasant Baptist Church

The Mayor requested a motion to approve a conditional use permit for Mt. Pleasant Baptist Church to construct an approximately 9,100-square-foot multi-purpose facility on the west side of the existing campus. The proposed facility will be used for various church functions, including serving as a voting precinct (Exhibit "N"). Alderman Taylor made a motion to approve the order granting conditional use permit for Mt. Pleasant Baptist Church, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request for Approval of Site Plan for Mt. Pleasant Baptist Church

The Mayor requested a motion to approve the site plan for Mt. Pleasant Baptist Church related to the construction of a new multi-purpose facility (Exhibit "O"). Alderman Powell made a motion to approve the site plan for Mt. Pleasant Baptist Church, and it was seconded by Alderman Taylor.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Request for Approval of Site Plan for BRH Assets-Green Steel

The Mayor requested a motion to approve the site plan for BRH Assets – Green Steel for the construction of an approximately 13,500-square-foot warehouse addition to the rear of the existing property (Exhibit "P"). Alderman Taylor made a motion to approve the site plan for BRH Assets-Green Steel, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

E) Consideration of Gluckstadt Office Park Sign Standards

The Mayor requested a motion to approve the proposed sign standards for the Gluckstadt Office Park development located on Old Jackson Road. The standards include a consistent design across all buildings, featuring a black background with white lettering to maintain uniformity throughout the development (Exhibit "Q"). Alderwoman Campbell made a motion to approve the proposed sign standards for the Gluckstadt Office Park development, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

F) Site Plan Submission Removal-Venture South & Wooldridge Associates

The Mayor and Board were informed that Venture South Construction Associates had requested to withdraw their previously approved site plan submission.

No action taken.

9. Public Works Director, Public Works Matters (Chris Buckner)

A) Consideration of Awarding Various Term Bids

The Mayor requested a motion to award various term bids for materials and services to support Public Works operations (Exhibit "R"). Alderman Powell made a motion to award various term bids, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Request for Approval, Gluckstadt Road Paving and Striping

The Mayor requested a motion to approve a paving and striping project for Gluckstadt Road (Exhibit "S"). Alderman Taylor made a motion to approve the paving and striping project for Gluckstadt Road, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Request for Approval, Standard Detail Sheets

The Mayor requested a motion to approve the city's Standard Detail Sheets (Exhibit "T"). These documents compile the city's subdivision regulations into visual formats, including erosion control, standard construction details, and curb, gutter, and storm drainage systems. Alderman Taylor made a motion to approve the city's Standard Detail Sheets, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Request for Approval, Clarkdell Rd Culvert Purchase and Replacement

The Mayor requested a motion to approve the purchase and replacement of a damaged culvert located on Clarkdell Road (Exhibit "U"). The project includes the purchase of two 80-foot sections of 48-inch pipe from G&O for \$6,695.20 and installation by Steve Chisum, LLC, for \$5,400, as the lowest and best quote received. Alderman Williams made a motion to approve the purchase and replacement of the damaged culvert, and it was seconded by Alderwoman Campbell.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

10. Police Chief, Police Department Matters (Chief Barry Hale)

A) General Update, Police Department

The Assistant Chief of Police updated the board on law enforcement matters.

No action taken.

B) Requesting Approval to Promote K9 Officer Eric Huff to the Rank of Sergeant, effective March 16, 2026, as recommended by Human Resources (start of new pay period)

Moved to Executive Session.

11. Public Comment

No citizens signed up to the address board.

12. Closed Session to Determine Need for Executive Session

The Board considered entering closed session to determine whether to enter into executive session. The Mayor requested a motion. A motion was made by Alderwoman Bates to enter closed session to determine the need for executive session, and it was seconded by Alderman Taylor. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.*

The Board then considered entering executive session. Alderman Powell made a motion to enter executive session to *discuss personnel matters for Public Works, Planning and Zoning, and the Police Department. The motion was seconded by Alderwoman Bates. A public announcement was made that the Board had voted to enter into executive session to discuss personnel matters for Public Works, Planning and Zoning, and the Police Department.*

A) Motion to Terminate, Stedman Harris

Alderman Powell made a motion to terminate Stedman Harris effective immediately, which was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

B) Independent Contractor, Mike McCollum

Alderwoman Campbell made a motion to approve the retention of Mike McCollum as an independent contractor to provide consulting services to the city at a rate of \$50 per hour without additional benefits, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

C) Resignation of Sergeant Cade Rounsaville

Alderman Powell made a motion to accept the resignation of Sgt. Cade Rounsaville from the Police Department, effective March 15, 2026, and it was seconded by Alderman Williams.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

D) Promotion of Officer Eric Huff to Sergeant

A motion was made by Alderman Powell to promote Officer Eric Huff from within the Police Department to the rank of Sergeant, effective March 16, 2026, at an annual salary of \$60,000.00, plus employment benefits such as Blue Cross Blue Shield Health Insurance and participation in the Public Employees Retirement System, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Williams, Alderwoman Bates, Alderman Taylor, Alderwoman Campbell

The Mayor declared the motion carried.

The Mayor then requested a motion to exit executive session. Alderman Williams made a motion to exit executive session and re-enter open session, and it was seconded by Alderwoman Campbell. *After calling for and taking a vote, the Mayor declared the motion carried unanimously.* The Mayor and Board then exited executive session and re-entered open session.

A public announcement was made that the Board had terminated one individual in the Public Works Department, retained an independent contractor for consulting services, accepted the resignation of an individual from the Police Department, and promoted one individual within the Police Department.

13. Adjourn

Alderman Taylor made a motion to adjourn, and it was seconded by Alderwoman Bates.

Voting Yea: Alderman Powell, Alderman Taylor, Alderwoman Williams, Alderwoman Bates, Alderman Slay

The Mayor declared the motion carried.

ATTEST:



DATE:





4/14/26

March 10, 2026, Regular Meeting of the Mayor and Board of Aldermen